



August 2026

MEARS IN MOTION

EMPLOYEES OF THE MONTH: EXCELLENCE AT WORK

Shea B. Field and Safety Operations Resort Manager

Shea has a knack for finding innovative ways to enhance Safety and Efficiency. From creating time-sensitive traffic pattern maps, to developing a ghost vehicle tracking program, he helps our motor coach operations run smoothly. A recent example of Shea's initiative was his work on a tool to help his colleagues maximize key features of a new device introduced in the field. He consistently shows professionalism, accountability and a solutions-oriented mindset while supporting his teammates. Motivated, curious and dedicated, Shea excels at finding ways to make our operations even better.



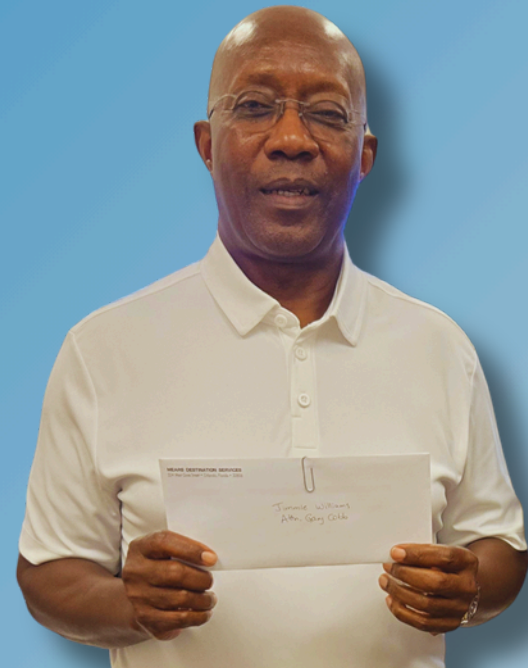
Scott C. Motor Coach Operator

Scott is approaching his one-year employment anniversary with Mears, and already he stands out by demonstrating professionalism, reliability and a team-first attitude. Whether volunteering to serve as a breaker driver or jumping in to cover an extra route, he eagerly steps up wherever needed. When repositioning motor coaches recently, Scott proactively ensured that each vehicle was promptly refueled, a stellar example of our core values of Efficiency and Enthusiasm. His commitment to Safety is also impressive: He has a perfect Samsara score of 100! Proactive, punctual and helpful, Scott embodies Mears Transportation's standards of excellence.



CONGRATS!

Jimmie W.
Motor Coach MOD
20 years



Milestone Anniversaries



Theresa A.
Motor Coach
Operator
20 years

CONGRATS!

MAINTENANCE MATTERS



Meet Our Epic Shop Foreman, Alex R.-R.

Alex R.-R. has been a valued and essential member of the Mears team for more than 12 years. His commitment to the company, dedication to his craft, and support for his fellow mechanics have remained constant throughout his career.

Alex has always had a passion for mechanics and a genuine curiosity for understanding how things work. He launched his career after graduating from Mech-Tech Technical College in Puerto Rico, where he trained in motorcycle and jet ski mechanics. After relocating to Florida, he joined Mears and expanded his technical skills by working on diesel buses.

For more than a decade, Alex has continued to build expertise in diesel engines, air conditioning systems, wheelchair lifts, after-treatment systems, and electric buses. His knowledge, work ethic, and experience helped him grow from Third Shift Lead to Epic Shop Foreman.

Motivated by the challenge of diagnosing and resolving complex mechanical issues, Alex helps ensure that our equipment performs at its highest level. He also takes pride in sharing the knowledge and experience he has gained throughout his career. He believes that when mechanics continue to learn and support each others' growth, the entire team becomes stronger and the company operates more efficiently.

Outside of work, Alex enjoys spending quality time with his family. He and his wife share a love of cruising, traveling the world, and experiencing new cultures and cuisine. He also has a special bond with his two French bulldogs, Milo and Coral.

For Alex, being a mechanic is more than a job; it is a passion, a commitment to continuous learning, and a dedication to keeping Mears Transportation's equipment safe, reliable, and operating at its best.



Anthony B., Jorge D., Shieva J., Angela C.,
Lydia C., Wilson G., Heidi P.,
Steve M. (retired State Trooper)



Top Scorer: José U.



Sam G., Debbie V., Beatriz M., Kim S.,
Pam W., Kibera W., and Pam's great-granddaughter, Ali

Our recent Bowling Tournament brought together co-workers for some friendly competition and plenty of fun. Congrats to our

top three finishers:

1st: José U., 132

2nd: Wilson G., 124

3rd: Angela C., 113

BEST SHOT



**RICHARD M.,
MOTOR COACH OPERATOR**

Richard captured this early-morning image at Universal's Stella Nova Resort, one of the newer properties near Epic Universe. The hotel features 144,000 reflective tiles designed to change appearance as the light shifts throughout the day.

SEND YOUR "BEST SHOT" PHOTO TO: MOTION@MEARS.COM



A Note of Thanks

Shelby G., Director of Operations with Racing Louisville FC National Women's Soccer League team sent this note of appreciation to Senior Sales Coordinator **Erin L.** and Motor Coach Operator **Leverenzel B.:**

"I wanted to reach out on behalf of everyone at Racing Louisville to thank you for taking care of our team while we were in Orlando this past weekend! As always, we had a great time with Popeye as our driver and I cannot say how much I appreciate getting to work with you and him, knowing you both are so on top of everything and work so hard to take care of us.

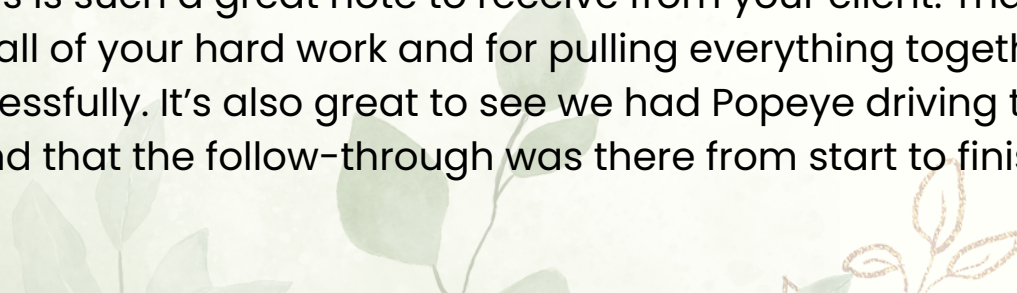
"Thank you again! I'm sure I'll be in touch about transport during pre-season once we get that nailed down, but in the meantime everyone at Racing wishes you and yours the best for the rest of 2026!"

Erin adds:

"I also would like to commend Popeye for his attentiveness. He stayed on top of Thursday's extended flight delay and subsequent diversion to Jax, which lasted nearly four hours. His communication with myself and the team admin throughout was greatly appreciated. Keep up the good work!"

And Ian K., our Director of Contract Sales writes:

"Erin, this is such a great note to receive from your client. Thank you for all of your hard work and for pulling everything together so successfully. It's also great to see we had Popeye driving the team and that the follow-through was there from start to finish."





MONTHLY AWARDS

KUDOS TO THESE OUTSTANDING TEAM MEMBERS FOR
THEIR RECENT ACCOMPLISHMENTS!

EXTRA MILE AWARDS

FRANCO O., MEARS CONNECT
FRANK B., MEARS CONNECT
FRANK L., M/C OPERATIONS
HUNT L., MEARS CONNECT
JONES J., M/C OPERATIONS
KIMBERLEE W., MEARS CONNECT
LOUISMISE P., MEARS CONNECT
NEYCI G., MEARS CONNECT
ONEIL M., MEARS CONNECT
RATNA F., MEARS CONNECT
RENEE L., MEARS CONNECT

HAPPY CUSTOMER AWARDS

ALBERTO T., M/C OPERATIONS
ASHLEY A., SALES
PAULA W., M/C OPERATIONS
RACHEL B., SALES

NEXT-GEN MENTORS

BEATRIZ M., ACCOUNTING
CORNELLIUSE D., M/C OPERATIONS
KIARA R., MEARS CONNECT



MONTHLY AWARDS

BIG BRAIN

TERI D., MEARS SELECT

BIG HEART

TANAYSHA T., M/C OPERATIONS

PILLARS

BEATRIZ M., ACCOUNTING

DELAIN O., MEARS CONNECT

LUCY G., MEARS CONNECT

JOMAR C. FACILITIES MAINTENANCE

VIDHYARTHI D., MEARS SELECT

WARREN S., MEARS SELECT

RISING STARS

AISHA A., CALL CENTER

DAYAMI R., MEARS CONNECT

SAFETY FIRST AWARDS

DOUG H., MEARS CONNECT

HUNT L., MEARS CONNECT

SERVICE HEROES

DELAIN O., MEARS CONNECT

GYNEISKA E., MEARS SELECT

KIMBERLEE W., MEARS CONNECT

SUNSHINE AWARDS

DEBBIE V., ACCOUNTING

MARISOL B., MEARS CONNECT

TERI D., MEARS SELECT



MONTHLY AWARDS

TEAM PLAYERS / BRIDGE BUILDERS

ALICIA P., MEARS CONNECT
CORY D., M/C OPERATIONS
DAVID R., M/C OPERATIONS
DAVID S., M/C OPERATIONS
DONALD M., M/C OPERATIONS
DOUG H., MEARS CONNECT
FRANCO A., MEARS CONNECT
FRANK B., MEARS CONNECT
JAROL P., M/C OPERATIONS
JAYLEN M., MEARS CONNECT
JEAN D., M/C OPERATIONS
JEREMIAH W., M/C OPERATIONS
JESSICA N., M/C OPERATIONS
JOHN M., S/V OPERATIONS
JOSE D., M/C OPERATIONS
LOUISMISE P., MEARS CONNECT
MARCELA D., M/C OPERATIONS
MAX R., M/C OPERATIONS
NATASHA L., MEARS CONNECT
NELSON B., CALL CENTER
NELSON M., M/C OPERATIONS
NEYCI G., MEARS CONNECT
RANDY P., M/C OPERATIONS
REGUY D., M/C OPERATIONS
ROBERT H., M/C OPERATIONS
SYED J., M/C OPERATIONS
TAM G., M/C OPERATIONS
TOMMY G., S/V OPERATIONS
WAYNE R. S/V OPERATIONS
YOLANDA J., MEARS CONNECT
YOUNESS H., M/C OPERATIONS

Send Us Your Best Shot

We are continuing our employee photography feature in the *Mears in Motion* newsletter. “Best Shot” showcases YOUR photos of the great work we do at Mears throughout Central Florida! Here’s everything you need to know:

DO's:

- Photos must be related to Mears Transportation operations, for example a Mears van with a stunning Florida sunset in the background, or a Mears motor coach framed by a colorful rainbow.
- Photos may include co-workers and/or yourself.
- Capture work-related images that are beautiful and unique.
- Submit photos to motion@mears.com, and be sure to tell us your full name, job title, and where and when the photo was taken. If there's a story behind the image, share that in your email, too.
- Make sure your image is attached as a high-resolution JPEG file.
- Enter before the monthly deadline: 11:59 p.m. on the 15th day of each month.
- Limit two photo submissions per employee per month.



DON'Ts:

- Taking photos while driving is a big DON'T. NEVER take a photo while driving any vehicle.
- Do NOT take photos of customers, clients or guests, and do NOT ask customers, clients or guests to take photos of you.
- Photography is not permitted to interrupt your work.
- Please don't digitally manipulate images to create scenes that didn't actually occur.



We can't wait to see your Best Shot!



Open to all Mears employees (part-time and full-time). Photo selection is at the discretion of the Mears Employee Engagement team.

A photo chosen for publication also gives the employee one entry into the next quarterly recognition raffle drawing.

By submitting your photo, you agree to its use, distribution and publication by Mears Transportation Group, and release all related rights & claims.