



June 2026

MEARS IN MOTION

EMPLOYEES OF THE MONTH: EXCELLENCE AT WORK

Wilson G. Human Resources Manager

With extraordinary dedication and professionalism, Wilson plays a vital role in strengthening our workforce. After months of sustained hiring efforts, he deserves recognition for his unwavering energy and passion for bringing top talent to Mears. Wilson's approachable demeanor creates a welcoming environment even during high-demand periods, and his Enthusiasm and Respect set a strong Core Values example for job candidates and co-workers alike. Thoughtful, patient, and committed to excellence, Wilson has been a cornerstone of our Human Resources team since 2024.



Paul C. Motor Coach Operator

Paul has been a steady and dependable presence as a Universal Superstar driver, especially during recent operational changes. As updated radio and dispatching processes were introduced, Paul demonstrated exceptional flexibility, offering valuable feedback and helping fellow drivers navigate the transition. Known for his calm demeanor and positive attitude, he consistently supports dispatch and other co-workers, often stepping in to assist during delays at OIA. With an outstanding safety record and strong Samsara score, Paul exemplifies teamwork and our Core Values of Efficiency and Enthusiasm. He's been serving Mears guests since 2017.



CONGRATULATIONS TO OUR NEW FIELD TRAINERS



This dedicated group of newly-certified Motor Coach Field Trainers recently completed our in-house Train-the-Trainer program:

**Alberto T.
Yul T.
Wladimir D.
Joey C.
Tyanna M.**

As role models and peer coaches for new drivers, our Motor Coach Field Trainers are selected for their exemplary customer service skills, safe driving record, encouraging spirit, integrity and enthusiasm.

CONGRATULATIONS TO OUR NEW FIELD TRAINERS



This dedicated group of newly-certified Motor Coach Field Trainers recently completed our in-house Train-the-Trainer program:

**Brian G.
Rony J.
Larry E.
Cory D.**

As role models and peer coaches for new drivers, our Motor Coach Field Trainers are selected for their exemplary customer service skills, safe driving record, encouraging spirit, integrity and enthusiasm.

Employee News



Congratulations to
Nathalie M.
on her recent promotion
from Mears Connect
Dispatcher to
Sales Coordinator on
our Disney Sales Team.



Sales Manager
Ortancis G.
received this note
of appreciation
from a grateful
Canadian client
with
Ranger Design:

“Your service and
communication
were excellent. I
enjoyed working
with you.

Our guests and
staff appreciated
the service too. I’ll
be sure to reach out
next time we are
in Orlando.”



Happy Birthday, America!

Mears is celebrating
our nation's 250th
with festive pins.



(See your department leader if you haven't received your pin yet.)



**50%
OFF**

Mears Employees Bowl for Half Price at Dezerland Park in July!

**Now it's even easier to see if you have
what it takes to win the Mears Employee
Bowling Tournament.**

**Get 50% off for you and up to 3 guests at
Dezerland Park Orlando.**

Log into MyCom at:

**<https://www.paycomonline.net/v4/ee/web.php/app/login>
for details on how to claim your 50% off voucher.**

**Bowl anytime in July, and submit your top score
for a chance to win serious bragging rights.**

**You can bowl anywhere you choose, but this half-price deal
is only at Dezerland. See page 7 for tournament details.**

Mears Employee **BOWLING** ★★ **TOURNAMENT** ★★

WHEN: July 1-31, 2026

WHERE: Any bowling location of your choice

WHO: All Mears Employees, all skill levels. Limit one entry per person.

FORMAT: Standard 10-frame games; no practice modes or other alternative scoring. Ties will be broken by higher 10th frame, etc.

HOW TO PLAY:

- Go bowling anywhere anytime in July. You can even make it a group event with family, friends, and/or Mears colleagues.
- Take a clear PHOTO of the electronic SCORING BOARD showing your best score. Submit only YOUR BEST game.
- EMAIL YOUR BEST SCORE PHOTO PLUS A WELL-LIT PHOTO OF YOURSELF TO: CONTEST@MEARS.COM.
- Include your name, job title, department, cell phone number, and please tell us the location where you bowled. We'd also love a group photo, if you bowled with friends/family/co-workers.
- All entries are due by July 31, 2026 at 11:59 p.m.

THIS TOURNAMENT IS COMPLETELY VOLUNTARY AND MEANT PURELY FOR FUN. ALL BOWLING COSTS (INCLUDING LANE FEES, SHOE RENTALS, FOOD, TRANSPORT) ARE THE EMPLOYEE'S RESPONSIBILITY. MEARS WILL NOT REIMBURSE ANY EXPENSES.

By submitting a photo, you release all related rights and claims, and agree to its use by Mears.



MONTHLY AWARDS

KUDOS TO THESE OUTSTANDING TEAM MEMBERS FOR
THEIR RECENT ACCOMPLISHMENTS!

EXTRA MILE AWARDS

AHMAD I., M/C OPERATIONS
ALICIA P., MEARS CONNECT
CORNELLIUSE D., M/C OPERATIONS
DELAINE O., MEARS CONNECT
ERIC M., M/C OPERATIONS
FRANCIS J., M/C OPERATIONS
FRANK B., MEARS CONNECT
JAMES L., M/C OPERATIONS
KEANDRA D., M/C OPERATIONS
KIARA R., MEARS CONNECT
MARINA F., MEARS CONNECT
MARISOL B., MEARS CONNECT
SAMUEL P., MEARS CONNECT
WAYNE R., S/V OPERATIONS

PENNYWISE AWARDS

GIOVANNY G., MEARS CONNECT
MARISOL B., MEARS CONNECT
TAKEISHA A., MEARS CONNECT
YARIEL B., MEARS CONNECT



MONTHLY AWARDS

HAPPY CUSTOMER AWARDS

DAVID S., M/C OPERATIONS

ERIN L., SALES

KIMBERLEE W., MEARS CONNECT

LATASHA V., SALES

PEGGY N., SALES

SANDRA B., SPECIAL ACCOUNTS

TERI D., MEARS SELECT

WARREN S., MEARS SELECT

NEXT-GEN MENTOR

TERI D., MEARS SELECT

SAFETY FIRST

DOUG H., MEARS CONNECT

VIVIANNE R., MEARS CONNECT

SERVICE HEROES

AHMAD I., M/C OPERATIONS

KIARA R., MEARS CONNECT

LOUISMISE P., MEARS CONNECT

RENEE L., MEARS CONNECT

RONALD R., S/V OPERATIONS

VIVIANNE R., MEARS CONNECT

SUNSHINE AWARD

JACQUELINE W., ACCOUNTING

RISING STAR

NEYCI G., MEARS CONNECT



MONTHLY AWARDS

TEAM PLAYERS / BRIDGE BUILDERS

ALBERTO T., M/C OPERATIONS
ALEXIS F., MEARS CONNECT
CADER H., S/V OPERATIONS
CHRISTOPHER L., M/C OPERATIONS
CORY D., M/C OPERATIONS
DAVID P., M/C OPERATIONS
DELAINE O., MEARS CONNECT
DIEGO C. F., M/C OPERATIONS
DOUG H., MEARS CONNECT
GIOVANNY G., MEARS CONNECT
GREGORY M., M/C OPERATIONS
JACK H., M/C OPERATIONS
JAROL P., M/C OPERATIONS
JIMMIE W., M/C OPERATIONS
JOHN M., S/V OPERATIONS
JONES J., M/C OPERATIONS
JOSEPH D., MEARS CONNECT



MONTHLY AWARDS

TEAM PLAYERS / BRIDGE BUILDERS

KENNETH W., M/C OPERATIONS

KIARA R., MEARS CONNECT

KIMBERLEE W., MEARS CONNECT

LEVERENZEL B., M/C OPERATIONS

LOUISMISE P., MEARS CONNECT

MAURICE P., S/V OPERATIONS

MAX R., M/C OPERATIONS

MILTON F., MEARS CONNECT

NATASHA L., MEARS CONNECT

NELSON M., M/C OPERATIONS

NEYCI G., MEARS CONNECT

ONEIL M., MEARS CONNECT

PAMELA W., ACCOUNTING

PEDRO G., M/C OPERATIONS

QUINILIO P., S/V OPERATIONS

VIVIANNE R., MEARS CONNECT

WILFRED T., M/C OPERATIONS