

MEARS IN MOTION

Employee OF THE MONTH



EDWIN Q.MOTOR COACH OPERATOR

Since joining Mears in 2024 Edwin has developed an outstanding reputation as a respectful and dedicated team player. Recently he received a glowing 5-Star review from an appreciative Mears Connect guest. Calm under pressure and consistently upbeat, Edwin also has a stellar Samsara safety score of 100! Additionally, he serves as a mentor for new motor coach drivers in his role as Field Trainer. Congratulations, Edwin, and thank you for leading by example.





James D.
Radio Shop Manager

James recently achieved a milestone, celebrating 20 years with Mears!







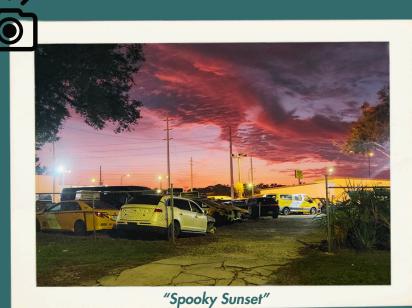
Moise M.
Motor Coach Operator

Moise recently achieved a milestone, celebrating 20 years with Mears!

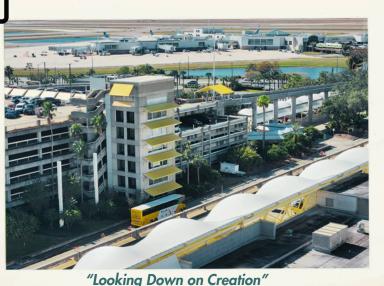
BEST SHOT WINNER

JOSÉ U SALES CÖORDINATOR

José recalls the evening he captured this *Spooky Sunset* image: "I was walking to get on the SunRail train one night and saw this scene. It was spooky!"







José captioned this aerial view: Looking Down On Creation. What do I see? Mears Transportation in the middle of it all!

He writes, "I was at the rooftop parking at MCO and was looking around and saw our Mears motor coach right in the middle of all the action."





What to Know About This Year's Flu Season

The influenza (flu) season in the United States lasts from October through May, with peak flu activity between December and March.

The U.S. Centers for Disease Control and Prevention (CDC) estimates that 47 million to 82 million flu illnesses occurred during the 2024-25 season. Data suggested that flu activity was at its highest level in more than 15 years.

Flu season in the Southern Hemisphere often indicates what's to come in the United States. Data revealed higher hospitalizations during the 2025 flu season in the Southern Hemisphere. With the potential for this year's flu season to be severe in the United States, vaccination remains the most effective way to prevent the flu, especially severe disease and hospitalization.

How to Stay Healthy

The flu can cause serious complications for people of any age, but children and older adults are especially vulnerable. To help keep your household healthy this flu season, consider these tips:

- Get vaccinated. The CDC recommends that nearly everyone aged 6 months and older get a flu shot every year.
- Avoid close contact with people who are sick and stay away from others when you feel unwell. Flu, cold and COVID-19 symptoms are similar, so doctors say it's best to get tested to determine what you have.
- Wash your hands often using soap and warm water. If those are unavailable, use an alcoholbased hand sanitizer.
- Cover your mouth and nose when coughing or sneezing.
- Get seven to nine hours of quality sleep each night to boost your immune system.
- Exercise regularly to strengthen your body and make it more resilient against infections.
- Stay hydrated and eat a balanced diet.

Experts recommend getting vaccinated against the flu by the end of October, so don't delay getting your shot. Contact your doctor today to learn more.

KUDOS TO THESE OUTSTANDING TEAM MEMBERS FOR THEIR RECENT ACCOMPLISHMENTS!

BIG BRAIN AWARDS
ANTHONY C.-M., MEARS SELECT
CHARLIE M., M/C OPERATIONS

EXTRA MILE AWARDS

ANTHONY C.-M., MEARS SELECT
DOUG H., MEARS CONNECT
GIOVANNY G., MEARS CONNECT
HUNT L., MEARS CONNECT
JUSTIN R., M/C OPERATIONS
KIARA R., MEARS CONNECT
LEVERENZEL B., M/C OPERATIONS
MARISOL B., MEARS CONNECT
NATHALIE M., MEARS CONNECT
RENEE L., MEARS CONNECT
SAMUEL P., MEARS CONNECT
TERI D., DISPATCH / CALL CENTER
VIVIANNE R.-S., MEARS CONNECT

HAPPY CUSTOMER AWARDS

ERIN L., SALES

HUGH I., MEARS SELECT

JESICA G., MEARS SELECT

JOSE U., SALES

REBEKAH R., CALL CENTER

TERI D., DISPATCH / CALL CENTER

WARREN S., MEARS SELECT

<u>NEXT-GEN MENTORS</u>

JACQUELINE W.-M., ACCOUNTING

JUSTIN L., I/T

PENNYWISE AWARD
RATNA F., MEARS CONNECT

<u>PILLARS</u>

AMY F., ACCOUNTING
MADISON M., HUMAN RESOURCES
RENEE M., M/C OPERATIONS

RISING STARS
ELIZABETH A., ACCOUNTING
HUNT L., MEARS CONNECT

TEAM PLAYERS / BRIDGE BUILDERS AHMED I., M/C OPERATIONS ALIX C. P., S/V OPERATIONS DAVID R., M/C OPERATIONS **DEBBIE V., ACCOUNTING DONALD M., M/C OPERATIONS DOUG H., MEARS CONNECT ERIC M., M/C OPERATIONS** FRANK B., MEARS CONNECT **GREGORY M., M/C OPERATIONS** JACK H., M/C OPERATIONS JAMES L., M/C OPERATIONS **JAROL P., M/C OPERATIONS JOHN M., S/V OPERATIONS** JONATHAN M., M/C OPERATIONS JOSE D., M/C OPERATIONS MARCELA D., M/C OPERATIONS MAURICE P., S/V OPERATIONS RAFAEL M. M., M/C OPERATIONS STANLEY N., M/C OPERATIONS **WAYNE R., S/V OPERATIONS** YOLANDA J., MEARS CONNECT **YVETTE B., ACCOUNTING**

SAFETY FIRST AWARDS
RANDY P., M/C OPERATIONS

SERVICE HEROES

EDUARDO B., M/C OPERATIONS GANSHAM P., MEARS CONNECT RICHARD P., MEARS CONNECT

SUNSHINE AWARDS
KIBERA W., ACCOUNTING
QUINILIO P., S/V OPERATIONS
RATNA F., MEARS CONNECT



Congratulations to these members of our Loyalty Club, celebrating employment anniversaries in the Third Quarter of 2025...



26+ Years

Karen P., 37 years
David R., 35 years
Ron F., 34 years
Crystal J., 30 years
Ortancis G., 29 years
Edwin D., 28 years
Miguel F., 28 years
Manuel M., 27 years
Krista E., 26 years
Trudy M., 26 years

25 Years

David R.

24 - 21 Years

Daniel B.

Dennis A.

Jack H.

Jenny B.

Roberto L.

Samantha S.

20 Years

Carlos M.-R.

David T.

James D.

Moise M.

Yvette B.

19 - 16 Years

Erin L.

Faleth D.

Jimmie W.

Jones J.

Jose U.

Julie J.

June J.

Nelson M.

Patricia G.

Theresa A.

15 Years

Alejandro B.
Donald M.
Richard S.

Congratulations to these members of our Loyalty Club, celebrating employment anniversaries in the Third Quarter of 2025...

14 - 11 Years

Cindy P.

Donald C.

Edward W.

Edwin G.

Eliu C.

Exie S.

Franco B.

Joe D.

Julio D.

Keri G.

Leverenzel B.

Max R.

Quinilio P.

Rebecca H.

Ricky C.

Rita C.

Robert C.

Rodolphe P. L.

Shieva J.

Youness H.

10 Years

Gregg M.

Jorge D.

Jean T.

9 - 6 Years

Andrice J.

Caleb J.

Carlos A.

Charlie R.

Clausel C.

Diego C. F.

Edward P.

Gus P.

Jesica G.

Jesus D. V. D.

Joseph T.

Kasey S.

Luis R.-B.

Monta W.

Natasha L.

Nelson M.

Nonnie B.

Rickey S.

Ronald J.

Vidhyarthi D.

Yariel B.

Congratulations to these members of our Loyalty Club, celebrating two to four years of Mears employment in the Third Quarter of 2025...

Acaurious J.

Ahmad L.

Akeed F.

Alberto T.

Alexis A.

Allisa W.

Andres P.

Andrew R.

Anthony G.

Arthur D.

Ashley A.

Benjamin M.

Brady M.

Brian M.

Carlos L.

Charlie M.

Christopher L.

Dave N.

David D.

David S.

Demetra D.

Diedson E.

Doug H.

Ebony M.

Eric B.

Evens J.

Fred A.

Gilbert T.

Gladys G.

Gregory C.

Gustavo R.

Hank S.

Harold S.

Heriberto R.

Jacqueline R. R.

Janecia H.

Jean S. M.

Joao M.

Johnny H.

Jordan M.

Jorge L.

Jose R.

Joseph T.

Jude A.

Kenneth M.

Kevin H.

Kevin Q.

Kibera W.

Kimberlee W.

Kyle V.

Lisa Z.

Louine C.

Manuel F. V.

Mark S.

Mary H.

Matt I.

Maurice B.

Max P.

Meriane V.

Milton D.

Nathalie M.

Nelson B., Jr.

Nicholas P.

Noah H.

Omar R.-V.

Paul B.

Radjiev B.

Ray Sean R.

Reha O.

Ricardo M.

Richard M.

Robert M.

Rolando C.

Rolson C.

Ron M.

Samantha G.

Scott R.

Shakia G.

Sheldon W.

Stanley N.

Stephen C.

Stone F.

Takeisha A.

Tam G.

Teri D.

Tommy G.

Congratulations to the newest members of our Loyalty Club, celebrating their first year of Mears employment in the Third Quarter of 2025...

Aaron F.

Algarin C.

Anderson R.

Andy P.

Anthony D.

Benny V.

Bryan P.

Cecilio M.

Danny C., Jr.

Dominick Z.

Edwin Q.

Elizabeth G.

Elizabeth P. L.

Etienne C.

Everett L.

Giovanie M.

Gredina A.

Jesus T. B.

Jonathan C. M.

Jonathan P.

Jonathane L.

Jose P.

Jose R.

Joshua J.

Kednet J.

Kimia F.

Makinley R.

Marvin V. M.

Michael B.

Nickolas C.

Rafael C.

Santos R.

Shaunelia L.

Shay H.

Wesley V.

Wolf P.

Yeromi P.



Send Us Your Best Shot

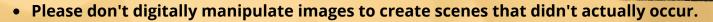
We are continuing our employee photography feature in the Mears in Motion newsletter. "Best Shot" showcases YOUR photos of the great work we do at Mears throughout Central Florida! Here's everything you need to know:

DO's:

- Photos must be related to Mears Transportation operations, for example a Mears taxi with a stunning Florida sunset in the background, or a Mears motor coach framed by a colorful rainbow.
- Photos may include co-workers and/or yourself.
- Capture work-related images that are beautiful and unique.
- Submit photos to motion@mears.com, and be sure to tell us your full name, job title, and where and when the photo was taken. If there's a story behind the image, share that in your email, too.
- Make sure your image is attached as a high-resolution JPEG file.
- Enter before the monthly deadline: 11:59 p.m. on the 15th day of each month.
- Limit two photo submissions per employee per month.

DON'Ts:

- Taking photos while driving is a big **DON'T**. **NEVER** take a photo while driving any vehicle.
- Do NOT take photos of customers, clients or guests, and do NOT ask customers, clients or guests to take photos of you.
- Photography is not permitted to interrupt your work.





We can't wait to see your Best Shot!



Open to all Mears employees (part-time and full-time).

Photo selection is at the discretion of the Mears employee engagement team.

A photo chosen for publication also gives the employee one entry into the next quarterly recognition raffle drawing.