



MEARS IN MOTION

Employee OF THE MONTH



EDWIN Q. MOTOR COACH OPERATOR

Since joining Mears in 2024 Edwin has developed an outstanding reputation as a respectful and dedicated team player. Recently he received a glowing 5-Star review from an appreciative Mears Connect guest. Calm under pressure and consistently upbeat, Edwin also has a stellar Samsara safety score of 100! Additionally, he serves as a mentor for new motor coach drivers in his role as Field Trainer. Congratulations, Edwin, and thank you for leading by example.

Milestone ANNIVERSARIES

Congratulations!

James D.
Radio Shop Manager

James recently
achieved a milestone,
celebrating 20 years
with Mears!



Congratulations!

Moise M.
Motor Coach Operator

Moise recently
achieved a milestone,
celebrating 20 years
with Mears!



BEST SHOT WINNER

JOSÉ U.
SALES COORDINATOR



José recalls the evening he captured this **Spooky Sunset** image: “I was walking to get on the SunRail train one night and saw this scene. It was spooky!”



“Spooky Sunset”



“Looking Down on Creation”

José captioned this aerial view: **Looking Down On Creation. What do I see? Mears Transportation in the middle of it all!**

He writes, “I was at the rooftop parking at MCO and was looking around and saw our Mears motor coach right in the middle of all the action.”

SEE PAGE 13 FOR MORE INFO ABOUT OUR “BEST SHOT” CONTEST



Live Well, Work Well

Stay tuned for details
on our upcoming
Annual Flu / Vaccine Clinic Event
at Mears!

What to Know About This Year's Flu Season

The influenza (flu) season in the United States lasts from October through May, with peak flu activity between December and March.

The U.S. Centers for Disease Control and Prevention (CDC) estimates that 47 million to 82 million flu illnesses occurred during the 2024-25 season. Data suggested that flu activity was at its highest level in more than 15 years.

Flu season in the Southern Hemisphere often indicates what's to come in the United States. Data revealed higher hospitalizations during the 2025 flu season in the Southern Hemisphere. With the potential for this year's flu season to be severe in the United States, vaccination remains the most effective way to prevent the flu, especially severe disease and hospitalization.

How to Stay Healthy

The flu can cause serious complications for people of any age, but children and older adults are especially vulnerable. To help keep your household healthy this flu season, consider these tips:

- Get vaccinated. The CDC recommends that nearly everyone aged 6 months and older get a flu shot every year.
- Avoid close contact with people who are sick and stay away from others when you feel unwell. Flu, cold and COVID-19 symptoms are similar, so doctors say it's best to get tested to determine what you have.
- Wash your hands often using soap and warm water. If those are unavailable, use an alcohol-based hand sanitizer.
- Cover your mouth and nose when coughing or sneezing.
- Get seven to nine hours of quality sleep each night to boost your immune system.
- Exercise regularly to strengthen your body and make it more resilient against infections.
- Stay hydrated and eat a balanced diet.

Experts recommend getting vaccinated against the flu by the end of October, so don't delay getting your shot. Contact your doctor today to learn more.

THRIVE IN '25

MONTHLY AWARDS

**KUDOS TO THESE OUTSTANDING TEAM MEMBERS FOR
THEIR RECENT ACCOMPLISHMENTS!**

BIG BRAIN AWARDS

**ANTHONY C.-M., MEARS SELECT
CHARLIE M., M/C OPERATIONS**

EXTRA MILE AWARDS

**ANTHONY C.-M., MEARS SELECT
DOUG H., MEARS CONNECT
GIOVANNY G., MEARS CONNECT
HUNT L., MEARS CONNECT
JUSTIN R., M/C OPERATIONS
KIARA R., MEARS CONNECT
LEVERENZEL B., M/C OPERATIONS
MARISOL B., MEARS CONNECT
NATHALIE M., MEARS CONNECT
RENEE L., MEARS CONNECT
SAMUEL P., MEARS CONNECT
TERI D., DISPATCH / CALL CENTER
VIVIANNE R.-S., MEARS CONNECT**

THRIVE IN '25 MONTHLY AWARDS

HAPPY CUSTOMER AWARDS

**ERIN L., SALES
HUGH I., MEARS SELECT
JESICA G., MEARS SELECT
JOSE U., SALES
REBEKAH R., CALL CENTER
TERI D., DISPATCH / CALL CENTER
WARREN S., MEARS SELECT**

NEXT-GEN MENTORS

**JACQUELINE W.-M., ACCOUNTING
JUSTIN L., I/T**

PENNYWISE AWARD

RATNA F., MEARS CONNECT

PILLARS

**AMY F., ACCOUNTING
MADISON M., HUMAN RESOURCES
RENEE M., M/C OPERATIONS**

RISING STARS

**ELIZABETH A., ACCOUNTING
HUNT L., MEARS CONNECT**

THRIVE IN '25

MONTHLY AWARDS

TEAM PLAYERS / BRIDGE BUILDERS

AHMED I., M/C OPERATIONS

ALIX C. P., S/V OPERATIONS

DAVID R., M/C OPERATIONS

DEBBIE V., ACCOUNTING

DONALD M., M/C OPERATIONS

DOUG H., MEARS CONNECT

ERIC M., M/C OPERATIONS

FRANK B., MEARS CONNECT

GREGORY M., M/C OPERATIONS

JACK H., M/C OPERATIONS

JAMES L., M/C OPERATIONS

JAROL P., M/C OPERATIONS

JOHN M., S/V OPERATIONS

JONATHAN M., M/C OPERATIONS

JOSE D., M/C OPERATIONS

MARCELA D., M/C OPERATIONS

MAURICE P., S/V OPERATIONS

RAFAEL M. M., M/C OPERATIONS

STANLEY N., M/C OPERATIONS

WAYNE R., S/V OPERATIONS

YOLANDA J., MEARS CONNECT

YVETTE B., ACCOUNTING

THRIVE IN '25

MONTHLY AWARDS

SAFETY FIRST AWARDS

RANDY P., M/C OPERATIONS

SERVICE HEROES

EDUARDO B., M/C OPERATIONS

GANSHAM P., MEARS CONNECT

RICHARD P., MEARS CONNECT

SUNSHINE AWARDS

KIBERA W., ACCOUNTING

QUINILIO P., S/V OPERATIONS

RATNA F., MEARS CONNECT



Congratulations to these members of our Loyalty Club, celebrating employment anniversaries in the Third Quarter of 2025...



26+ Years

Karen P., 37 years
David R., 35 years
Ron F., 34 years
Crystal J., 30 years
Ortancis G., 29 years
Edwin D., 28 years
Miguel F., 28 years
Manuel M., 27 years
Krista E., 26 years
Trudy M., 26 years

25 Years

David R.

24 - 21 Years

Daniel B.
Dennis A.
Jack H.
Jenny B.
Roberto L.
Samantha S.

20 Years

Carlos M.-R.
David T.
James D.
Moise M.
Yvette B.

19 - 16 Years

Erin L.
Faleth D.
Jimmie W.
Jones J.
Jose U.
Julie J.
June J.
Nelson M.
Patricia G.
Theresa A.

15 Years

Alejandro B.
Donald M.
Richard S.

**Congratulations to these members of our
Loyalty Club, celebrating employment
anniversaries in the Third Quarter of 2025...**

14 - 11 Years

Cindy P.
Donald C.
Edward W.
Edwin G.
Eliu C.
Exie S.
Franco B.
Joe D.
Julio D.
Keri G.
Leverenzel B.
Max R.
Quinilio P.
Rebecca H.
Ricky C.
Rita C.
Robert C.
Rodolphe P. L.
Shieva J.
Youness H.

10 Years

Gregg M.
Jorge D.
Jean T.

9 - 6 Years

Andrice J.
Caleb J.
Carlos A.
Charlie R.
Clausel C.
Diego C. F.
Edward P.
Gus P.
Jesica G.
Jesus D. V. D.
Joseph T.
Kasey S.
Luis R.-B.
Monta W.
Natasha L.
Nelson M.
Nonnie B.
Rickey S.
Ronald J.
Vidhyarthi D.
Yariel B.



**Congratulations to these members of our
Loyalty Club, celebrating two to four years of
Mears employment in the Third Quarter of 2025...**

Acaurious J.	Gregory C.	Max P.
Ahmad L.	Gustavo R.	Meriane V.
Akeed F.	Hank S.	Milton D.
Alberto T.	Harold S.	Nathalie M.
Alexis A.	Heriberto R.	Nelson B., Jr.
Allisa W.	Jacqueline R. R.	Nicholas P.
Andres P.	Janecia H.	Noah H.
Andrew R.	Jean S. M.	Omar R.-V.
Anthony G.	Joao M.	Paul B.
Arthur D.	Johnny H.	Radjiev B.
Ashley A.	Jordan M.	Ray Sean R.
Benjamin M.	Jorge L.	Reha O.
Brady M.	Jose R.	Ricardo M.
Brian M.	Joseph T.	Richard M.
Carlos L.	Jude A.	Robert M.
Charlie M.	Kenneth M.	Rolando C.
Christopher L.	Kevin H.	Rolson C.
Dave N.	Kevin Q.	Ron M.
David D.	Kibera W.	Samantha G.
David S.	Kimberlee W.	Scott R.
Demetra D.	Kyle V.	Shakia G.
Diedson E.	Lisa Z.	Sheldon W.
Doug H.	Louine C.	Stanley N.
Ebony M.	Manuel F. V.	Stephen C.
Eric B.	Mark S.	Stone F.
Evens J.	Mary H.	Takeisha A.
Fred A.	Matt I.	Tam G.
Gilbert T.	Maurice B.	Teri D.
Gladys G.		Tommy G.

LOYALTY

**Congratulations to the newest members of our
Loyalty Club, celebrating their first year of Mears
employment in the Third Quarter of 2025...**

Aaron F.
Algarin C.
Anderson R.
Andy P.
Anthony D.
Benny V.
Bryan P.
Cecilio M.
Danny C., Jr.
Dominick Z.
Edwin Q.
Elizabeth G.
Elizabeth P. L.
Etienne C.
Everett L.
Giovannie M.
Gredina A.
Jesus T. B.
Jonathan C. M.

Jonathan P.
Jonathane L.
Jose P.
Jose R.
Joshua J.
Kednet J.
Kimia F.
Makinley R.
Marvin V. M.
Michael B.
Nickolas C.
Rafael C.
Santos R.
Shaunelia L.
Shay H.
Wesley V.
Wolf P.
Yeromi P.



Send Us Your *Best Shot*

We are continuing our employee photography feature in the *Mears in Motion* newsletter. “Best Shot” showcases YOUR photos of the great work we do at Mears throughout Central Florida! Here’s everything you need to know:

DO's:

- Photos must be related to Mears Transportation operations, for example a Mears taxi with a stunning Florida sunset in the background, or a Mears motor coach framed by a colorful rainbow.
- Photos may include co-workers and/or yourself.
- Capture work-related images that are beautiful and unique.
- Submit photos to motion@mears.com, and be sure to tell us your full name, job title, and where and when the photo was taken. If there's a story behind the image, share that in your email, too.
- Make sure your image is attached as a high-resolution JPEG file.
- Enter before the monthly deadline: 11:59 p.m. on the 15th day of each month.
- Limit two photo submissions per employee per month.



DON'Ts:

- Taking photos while driving is a big DON'T. NEVER take a photo while driving any vehicle.
- Do NOT take photos of customers, clients or guests, and do NOT ask customers, clients or guests to take photos of you.
- Photography is not permitted to interrupt your work.
- Please don't digitally manipulate images to create scenes that didn't actually occur.



We can't wait to see your Best Shot!



Open to all Mears employees (part-time and full-time).

Photo selection is at the discretion of the Mears employee engagement team.

A photo chosen for publication also gives the employee one entry into the next quarterly recognition raffle drawing.

By submitting your photo, you agree to its use, distribution and publication by Mears Transportation Group, and release all related rights & claims.