

MEARS IN MOTION

1.

Arnold Palmer Invitational (March 3-9)

This prestigious PGA Tour golf tournament returns to the Bay Hill Club and Lodge this spring. Golfing enthusiasts can look forward to seeing top pro golfers compete in a beautiful setting.

3. Universal Orlando Mardi Gras: International Flavors of Carnaval (through March 30)

Universal Studios brings the spirit of New Orleans to Orlando with nightly parades, costumed performers, an array of global cuisine, and live concerts on select weekends. This year marks the 30th anniversary of the park's Mardi Gras celebration.

5. Winter Park Sidewalk Art Festival (March 21-23)

Renowned as one of our nation's top juried fine arts festivals, this event showcases a diverse range of fine arts, including painting, drawing, sculpture, jewelry, photography, and more. Held in scenic Central Park, the free event offers an opportunity to explore artists' booths, enjoy live entertainment, and participate in family-friendly activities.

COMING SOON

Flower & Garden Festival (March 5-June 2)

Now celebrating its 30th anniversary, this festival at Epcot includes elaborate topiaries of beloved Disney characters, vibrant flower displays, outdoor kitchens offering seasonal dishes, and the Garden Rocks concert series, featuring live performances by popular musical guests.

SeaWorld Orlando's Seven Seas Food Festival (weekends through May 4)

Sea World guests have the chance to sample international cuisines and beverages while enjoying live entertainment, plus Mardi Gras parties from February 27 to March 9, and St. Patrick's Day celebrations from March 13 to 23.

Epic Universe Opening (Late May)

Universal Orlando Resort's highly anticipated new theme park is billed as the most immersive and technologically advanced park Universal has ever created. Celestial Park will serve as a grand, cosmic-themed hub connecting visitors to four unique lands: Super Nintendo World, The Wizarding World of Harry Potter - Ministry of Magic, How to Train Your Dragon - Isle of Berk, and the mysterious Dark Universe.

2.

4.

6.

EMPLOYEES OF THE MONTH

FEBRUARY 2025

SAMANTHAS. SENIOR SALES COORDINATOR



Samantha's wealth of
Mears product knowledge
makes her a trusted resource for
clients and co-workers alike.
She's highly adaptable to change
(for example, learning the
SantaCruz system), and eager to
mentor and support fellow team
members. Our Disney customers
and youth groups frequently
praise Samantha's communication
skills and positive attitude.

JERMAINE F. CHAUFFEUR





STORIE BER



Community Connections

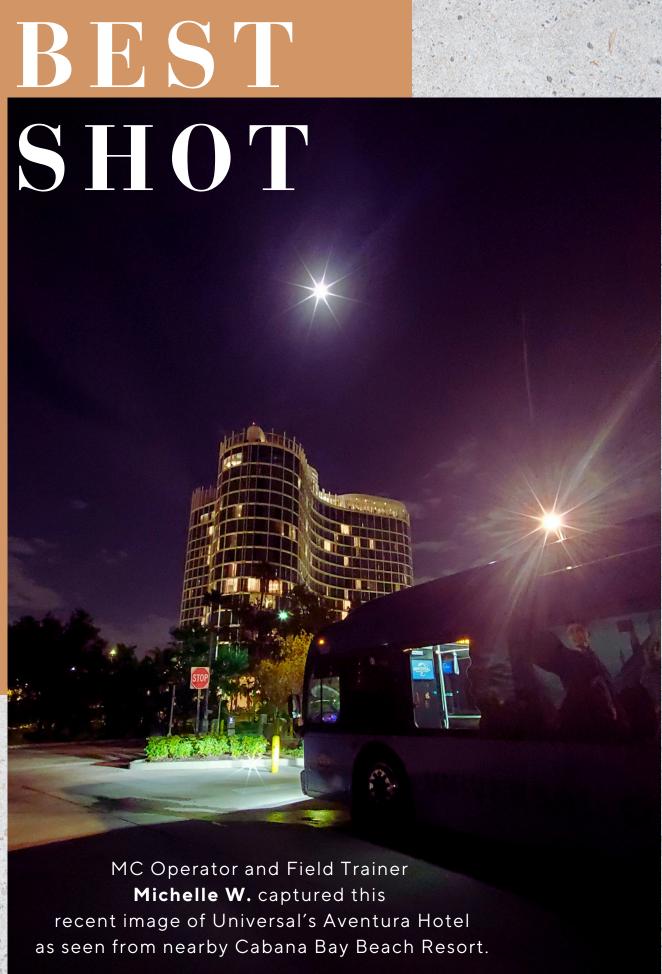
FISHER HOUSE

The Orlando Fisher House is one of nearly 100 homes across the United States built by the Fisher House Foundation, then gifted to the U.S. Department of Defense or Veterans Administration.

Active duty military service members' families and veterans' families can stay at these houses at no cost while a loved one is receiving care in major military and VA medical centers, usually within walking distance of the medical facility. The Orlando Fisher House is a 14,000-square-foot, 16-suite "comfort home" located at the Orlando VA Medical Center in Lake Nona.

Mears Transportation is honored to be a friend of the Orlando Fisher House by providing airport transfers to family members staying at the house in Lake Nona while they are visiting a relative who is hospitalized at the VA Medical Center.

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THRIVE IN '25 JANUARY AWARDS

KUDOS TO THESE OUTSTANDING TEAM MEMBERS FOR THEIR ACCOMPLISHMENTS LAST MONTH!

EXTRA MILE AWARDS
ANDY T., MEARS CONNECT
ANTHONY C. M., MEARS CONNECT
DOUG H., MEARS CONNECT
JAY T., MEARS CONNECT
KIARA R., MEARS CONNECT
PAMELA W., ACCOUNTING
RATNA F., MEARS CONNECT
SAM P., MEARS CONNECT
STEFANY T., MEARS CONNECT
TAKEISHA A., MEARS CONNECT

HAPPY CUSTOMER AWARDS
CHASITY G., SALES
JANECIA H., CALL CENTER
JOSEPH D., MEARS CONNECT
KIMBERLEE W., MEARS CONNECT
RENEE L., MEARS CONNECT
TRUDY M., SPECIAL ACCOUNTS
VELVET D., MEARS CONNECT





SAFETY FIRST MARISOL B., MEARS CONNECT VIVIANNE R., MEARS CONNECT

SUNSHINE

CARL H., TAXI OPERATIONS
DEBBIE V., ACCOUNTING
EXIE S., MC OPERATIONS
KIMBERLY S., ACCOUNTING
PHILIP H., MEARS GLOBAL

BIG BRAIN

ANTHONY C. M., MEARS CONNECT JOE D., MC OPERATIONS RUBEN G., MC OPERATIONS TANAYSHA T., MC OPERATIONS

RISING STAR
ANDY T., MEARS CONNECT



TEAM PLAYERS / BRIDGE BUILDERS ALVIN H., AIRPORT TAXI OPERATIONS ANDY T., MEARS CONNECT ANGEL C., MC OPERATIONS ANGEL L., MC OPERATIONS ANSON J.-G., MC OPERATIONS ANTHONY C. M., MEARS CONNECT CALEB D., MEARS CONNECT **CARL H., TAXI OPERATIONS CORNELLIUSE D., MC OPERATIONS** DAN H., MC OPERATIONS **DOUG H., MEARS CONNECT ELVIS G., MEARS CONNECT** FRANCO A., MEARS CONNECT FRED A., AIRPORT TAXI OPERATIONS **JAROL P., MC OPERATIONS JAY T., MEARS CONNECT JEAN MARIO P., MC OPERATIONS JEFF D., MEARS CONNECT** JONATHANE L, AIRPORT TAXI OPERATIONS **JOSEPH B., MC OPERATIONS JULY A., MEARS CONNECT**

TEAM PLAYERS / BRIDGE BUILDERS, CONT'D KASEY S., MC OPERATIONS KIARA R., MEARS CONNECT MANNY G., MEARS CONNECT MARIA C., MC OPERATIONS **MARINA F., MEARS CONNECT** MARY H., AIRPORT TAXI OPERATIONS MICHAEL B., MC OPERATIONS **ONEIL M., MEARS CONNECT RAFAEL M., MC OPERATIONS SARAH W., MC OPERATIONS** STEFANY T., MEARS CONNECT TAKEISHA A., MEARS CONNECT YARIEL B., MEARS CONNECT YOLANDA J., MEARS CONNECT YOUNESS H., MC OPERATIONS

PILLARS

DAVID R., ACCOUNTING
DOUG H., MEARS CONNECT
FRANK B., MEARS CONNECT
KYLE G., AIRPORT TAXI OPERATIONS
MARISOL B., MEARS CONNECT
PAULA J., ACCOUNTING



EMPLOYEE OF THE MONTH FAQ SHEET

Launched January 1, 2025

Who is eligible for Mears EoM?

To be nominated, employees should:

- Have at least **90 days** employment at Mears
- Be in good standing with the company
- Have zero documented counseling or disciplinary actions in the past 12 months
- Have zero safety or customer service incidents/complaints in the past 12 months
- Have zero tardies/unexcused absences in the past 6 months
- Consistently follow company rules, guidelines and protocols in their role

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How are EoM winners chosen?

A maximum of **two** employees will be selected each month: one driver and one **non-driver**. The Mears Employee Engagement Team serves as the EoM selection committee, and includes respected leaders throughout the company. This group will meet monthly to review EoM nomination forms and choose up to two winners.

Can I nominate myself or a co-worker?

Self-nominations are not possible. However if you would like to suggest a co-worker for consideration, please contact your department leader with details about your fantastic colleague!

What's the nomination process?

Nominations for January of 2025 open on January 1st. Each department manager will have access to a detailed online **nomination form** that includes questions about the nominated employee's contributions to our collective success.

Major factors include: communication skills, teamwork, ownership, and demonstration of our five Core Values of Respect, Integrity, Safety, Efficiency & Enthusiasm.

Nomination submissions are due from department leaders no later than the 8th of each month.

What do winners receive?

Each Employee of the Month winner will

- An exclusive Mears EoM lapel pin
- A \$100 gift card
- Featured recognition in the Mears in Motion newsletter

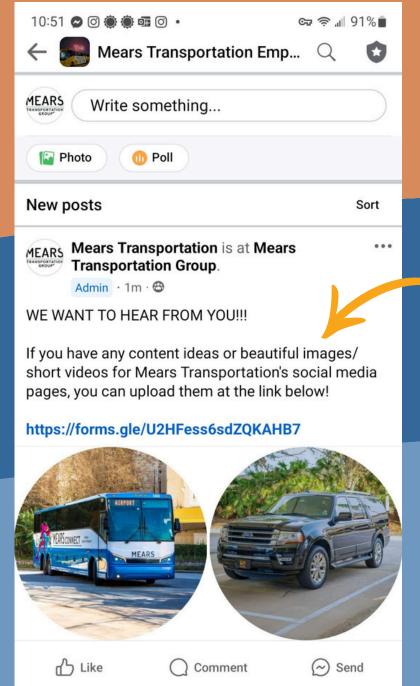
(Other celebrations may vary by department.)

How can I learn more?

If you have questions, reach out to your department leader, or any of the following: Amy Fields, Heidi Zeigler, Janis Diehl, Jeff Driscoll, Jenny Moulton, Julie James, Keri Gunther, Kim Somers, Krisztina Toth, Kueise Lorenzo, Lydia Cortez, Lynn Pool, Melissa Patterson, Philip Horky, Steffanie Guerriero.

Please note: This new program does NOT replace any current monthly recognition opportunities. Employees will still be eligible for Happy Customer, Extra Mile, Big Brain, Team Player/Bridge Builder, Next-Gen Mentor, Pillar, Sunshine, Big Heart, Rising Star, Pennywise, Loyalty Club & Service Hero recognition.

WE WANT TO HEAR FROM YOU!



Now you have THREE ways to submit your ideas for Mears Transportation Group's social media channels:

- Go to the "Mears
 Transportation Employees
 News" <u>Facebook Page</u> for the link to submit your content
- OR: In your <u>browser</u>, type this address to submit via <u>Google</u>:
 <u>https://forms.gle/oLi1a9dQW E8DQYMr7</u>
- OR: If you don't have a
 Facebook or Google account,
 you can <u>email</u> your photos
 and short videos to
 <u>marketing@mears.com</u>

Not all ideas, images or content may be used, but every submission will be considered.

By submitting your content, you release and agree to its unrestricted use by Mears Transportation Group.