

MEARS IN MOTION

Have you ever wondered what it would be like to drive a 55-passenger vehicle? Did you know we offer *paid training* onsite for current Mears employees who want to obtain their Commercial Driver's License ("CDL") Class B with a Passenger ("P") endorsement?

Read on to learn more about the career paths of five Mears Motor Coach Operators who have successfully completed our in-house CDL training program and passed the State of Florida's CDL exam.

"Carter" joined Mears in 2022 and she has served in various areas, including shuttle vans and dispatch. After a brief time away from Mears, she rejoined us in 2024 as part of our airport team, and in May she graduated from our in-house CDL training program. Now fully licensed with her Passenger endorsement, Carter says she appreciates, *"Transporting guests of all backgrounds to and from wherever they need to go, with excellent customer service and training provided by the company, alongside great operators that I consider family!"*

Kadayria C.



Alberto T.



Originally hired in 2021, Alberto transferred from driving shuttle vans to motor coaches when he graduated from our CDL program in December of 2023. He says, *"Besides the increase in pay and responsibility, I also enjoy the diversity of assignments, connecting with guests from all over the world, and providing a necessary service that helps them have a more enjoyable experience."*

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CDL SPOTLIGHT

Continued from page 1

Cory D.

Cory began with Mears as a shuttle van driver in 2021, and completed our CDL program in December of 2023. He says, *“I love meeting people from all over the world and seeing what they do for food and fashion, meeting all the kids and making them feel at home as I take them to hotels, theme parks and the airport. I love being around all the other drivers; they make it seem like family.*



The Mears managers have an open-door policy that’s really helpful whenever we need anything. Also, I like being able to travel to different places in Florida and see parts I’ve never seen before. Really, being a motor coach operator has opened my eyes to a better horizon.”

Jeffery H.

Jeffery came to Mears as a shuttle van driver in 2022 and graduated from our CDL program in December 2023. He says he’s glad he made the decision to pursue his CDL because, *“It’s a wonderful experience to be a motor coach operator at Mears. Being a good driver and meeting and greeting our guests makes me feel good. I thank all of the CDL instructors who helped me.”*



Richard M.

Richard joined Mears as a shuttle van driver in September of 2021 and he completed our in-house CDL program in December of 2023. When asked what he likes about his career choice he states, *“I enjoy driving a motor coach and meeting people from all over the world.”*



If you’d like to learn more about our in-house CDL Training Program, contact Wilson G. in HR at 407-254-0780.

Congrats!

2ND QUARTER RAFFLE WINNERS

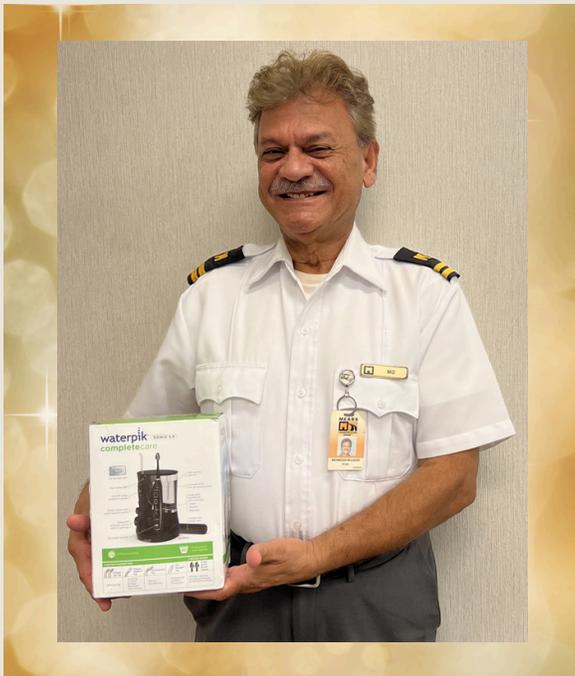
*Rachel B.
Sales*

Fitbit Charge 3



*Tim D.
M/C Operations*

Shiatsu Elite Massager



*Mehmood "Mo" M.
M/C Operations*

Waterpik Complete



Facebook Fist Bump



Motor Coach Operator *Cassandra “Cassie” L.* received this guest comment in Universal Orlando’s Annual Passholder Facebook Group: *“#UOFistBump to Cassie driving the bus from Aventura just now! She had shut her doors to leave and then saw us running for the bus. Thanks for stopping, Cassie!”*



Check out this Month’s “Best Shot”



Motorcoach Operator *Jemmy R.* captured this sunset image at Kennedy Space Center while staging for for a VIP dinner event.

Submit your “Best Shot” photos to motion@mears.com, and tell us your full name, job title, and where and when the image was taken. Make sure to attach a high-res JPEG file, and enter before the monthly deadline: 11:59 p.m. on the 15th day of each month.

Our “Fan Faves” survey results are in!

Which *Disney Park* is your favorite?

Magic Kingdom

What’s your must-do *Attraction*?

Kilimanjaro Safaris

Where’s the best *Cookie spot*?

Gideon’s Bakehouse @ Disney Springs

Which *Transportation* option is the best way to get to and from Disney?

Traveling aboard Mears Connect, of course!



SOAR IN '24

MONTHLY AWARDS

CONGRATS TO THESE OUTSTANDING TEAM MEMBERS
FOR THEIR RECENT ACCOMPLISHMENTS!

BIG BRAIN AWARDS

BRADY M., IT/DEVELOPMENT
PAMELA W., ACCOUNTING
RUBEN G., MC OPERATIONS

EXTRA MILE AWARDS

CHARLES R., MC OPERATIONS
HENRY J., MC OPERATIONS
SAM P., MEARS CONNECT
TOMMY G., SV OPERATIONS
YARIEL B., MEARS CONNECT

HAPPY CUSTOMER AWARDS

AYRTON P., MEARS CONNECT
CALVIN T., MC OPERATIONS
DACOYA B., MC OPERATIONS
DANIEL R., CONTRACT MANAGEMENT
JERMMY R., MC OPERATIONS
NELSON B., CALL CENTER

NEXT-GEN MENTORS

ANTHONY C.-M., MEARS CONNECT
JUSTIN L., IT/DEVELOPMENT
LATOYA F., MC OPERATIONS
MAX P., MC OPERATIONS

SOAR IN '24, CONTINUED

CONGRATS TO THESE
OUTSTANDING TEAM MEMBERS
FOR THEIR RECENT ACCOMPLISHMENTS!

PILLARS

ABEER I., SALES
DACOYA B., MC OPERATIONS
ERIN L., SALES
JOSE U., SALES
LATASHA V., SALES
MICHELLE C., ACCOUNTING
MIGUEL C., IT/DEVELOPMENT
PEGGY N., SALES
RACHEL B., SALES
RAQUEL B., ACCCOUNTING
RON F., MC OPERATIONS
SIMONE B., ACCOUNTING

RISING STAR

DELAIN O., MEARS CONNECT

SAFETY FIRST

ANDREW R., MC OPERATIONS

SOAR IN '24, CONTINUED

CONGRATS TO THESE
OUTSTANDING TEAM MEMBERS
FOR THEIR RECENT ACCOMPLISHMENTS!

SERVICE HEROES

ERIC M., MC OPERATIONS
GREGORY M., MC OPERATIONS
JEAN L., MC OPERATIONS
KENNETH W., MC OPERATIONS
ROBERT C., MC OPERATIONS
ROCKLAND S., MC OPERATIONS

SUNSHINE AWARDS

BRIAN S., MC OPERATIONS
VELVET D., MEARS CONNECT

TEAM PLAYERS/BRIDGE BUILDERS

ALVIN M. III, MC OPERATIONS
ANDREW M., IT
BRIAN C., IT
CARLOS L., MC OPERATIONS
GREGORY M., MC OPERATIONS
JAVIER R., IT
JOHN M., SV OPERATIONS
LEVERENZEL B., MC OPERATIONS
MARINA F., MEARS CONNECT
MAURICE P., SV OPERATIONS
ROB W., SV OPERATIONS
SALIM K., MC OPERATIONS
WILFRED T., MC OPERATIONS

Congratulations to these members of our Loyalty Club, celebrating employment anniversaries in the Second Quarter of 2024.

26+ Years

Mark W., 39 years
Kraige J., 38 years
Paula J., 38 years
Karl C., 34 years
Sarah B., 33 years
David D., 32 years
Mike M., 29 years
Rachel B., 28 years
Luis C., 27 years
Amy F., 26 years
Antonio A. S., 26 years
Fritzner M., 26 years

25 Years

David P.
Jean M. P.
Ruben J.-L.

24 - 21 Years

Kerri L.-D.
Tod H.
William B.

20 Years

Merry M.

19 - 16 Years

Anson J. G.
Anthony M.
Betsy F.
David S.
Edwin A.
Henderson R.
Jarol P.
Josue F.
Justin M.
Marcela D.
Rafael M. M.
Santiago M.
Sobeida G.
Syed J.
Thomas B.
Wilnel T.

15 Years

Ernst N.

Second Quarter Loyalty Club

Continued...

14 - 11 Years

Ariel C.
Ben A.
Cader H.
George R.
Gerald R.
Greg L.
Lionel W.
Lucianna G.
Marisol B.
Olga V.
Pablo G.
Pamela W.
Robert W.
Sal K.
Virginia V.

10 Years

Eric L.
John M.
Kyle G.
Nelson M.
Ramon M.

9 - 6 Years

Brian M.
Darielys V.
Dariss S.
Eric M.
Janis D.
Jay T.
Jean L.
John C.
Jonathan M.
Kenneth W.
Latasha V.
MD R.
Mehmood M.
Nathan S.
Rodney M.
Sarah W.
Shahin B.
Spencer M.
Vivianne R.-S.

5 Years

Crismarie P.
Mario C.
Steffanie G.

Second Quarter Loyalty Club

Continued...

4 - 2 Years

Alexandra B.

Alexis F.

Alix C. P.

Angel G.

Angel L.

Angel A. L.

Aracely S.

Carlos T.

Coby R.

Cynthia M.

David B.

Delroy D.

Emilio B.-A.

Ericka M.

Ethan B.

Frank B.

Frank L.

Hector L.

Jean D.

Jean V.

Jermaine F.

Jerrica D.

Jose V.

Joshua R.

Kadayria C.

Kevin D.

Lesmore T.

Linda A.

Linda C.

Luis V.

Manuel M.

Marc W.

Maria G.

Michelet J.

Miguel J.

Patricia G.

Pheguy P.

Ralph F.

Renee L.

Roland M.

Sandra B.

Tekoa S.

Teresa H.

Terrence M.

Second Quarter Loyalty Club

Continued...

1 Year

Amanda L.	Juan M.
Amjad C.	Kerstein R.
Arius G.	Kervens J. M.
Ashleigh A.	Lillian G.
Calvin T.	Nirva I.
Charlene S.	O'Neil M.
Edward F.	Richard J.
Emmanuel C.	Rosanna N.
Evator T.	Sanquinita J.
Henry N.	Shelenia N.
James H.	Tamitra Q.
Jarrood G.	Tim D.
Jason M.	Tyshawn H.
Joanna L.	Vincent A.
Johnny R.	Winola L.
Jonathan C.	Wood C.
Joseph G.	Yahaira G.
Joseph P.	Zuleika C.
Joseph S.	Zuleinny S.
Joseph S.	